

Mid-size business in the UK, Germany, France and Italy – growth, exports and the Chinese market

Stephen.roper@wbs.ac.uk

Director, Enterprise Research Centre and Professor of Enterprise Warwick Business School

Acknowledgement: All data used in this presentation comes from the 'Leading from the Middle' reports and surveys. The 2015 report is available at: www.gecapital.co.uk/en/docs/GE LFTM UK mm 2015.pdf. The views in the presentation are those of the author alone.



The background

- Across the UK there are around 30,000 firms with sales of between £10m and £500m.
- This is the UK's mid-market (MM), 2 per cent of UK firms but around a third of all private sector jobs and wealth creation
- Over the last four years working with GE Capital we have surveyed senior executives in around 1,000 UK mid-market companies each year to get the 'view from the boardroom'.
- Our survey has covered the UK and similar groups of companies in Germany, France and Italy. How does the view from the UK boardroom differ from that in a similar company in Germany?

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Profiling the mid-market

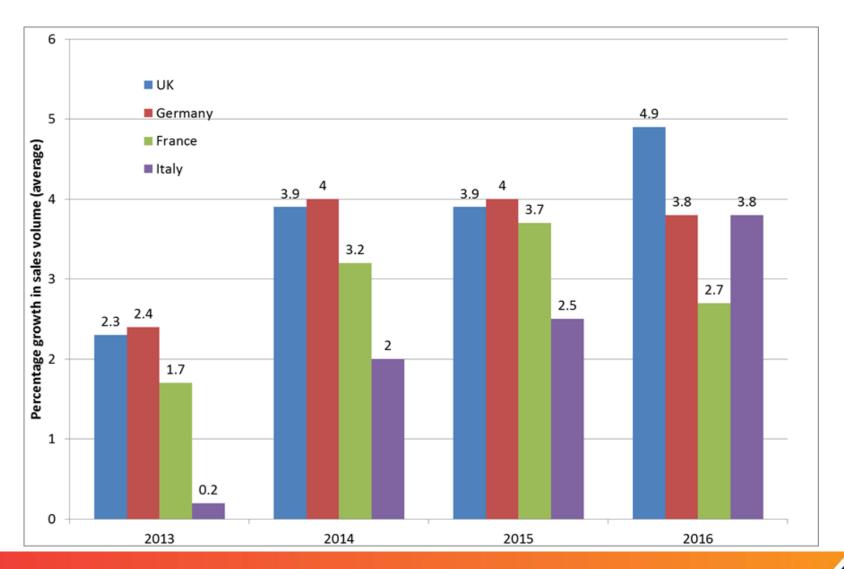
- A diverse group but some marked contrasts with notably less manufacturing in the UK than in Germany
- In the UK 18% of MM firms are family-owned, with the majority of these also being family-led. Germany: 38% family owned around half of which are also family-owned and operated.
- Around a third of mid-market companies across the EU4 were established prior to 1980 with around 1:6 in the UK and 1:5 in Germany established prior to 1945.
- On average export sales account for 34 per cent of the revenues of UK firms compared to 40 per cent in Germany and around 35 per cent in France and Italy. UK mid-market firms remain less export oriented than their German and continental counterparts.



MM growth and exporting

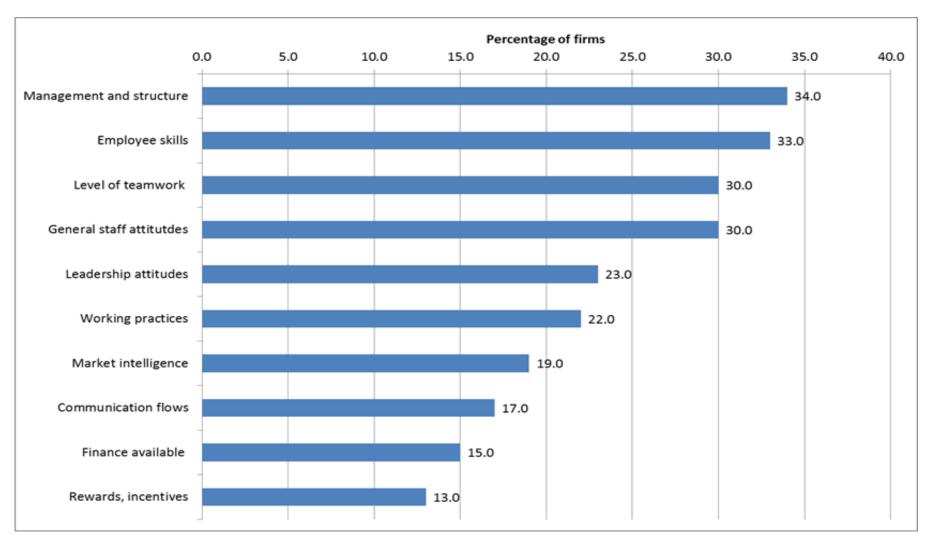
The UK - matching the best in growth (% growth pa, projected for 2016)





The important factors driving growth (% firms, UK only)





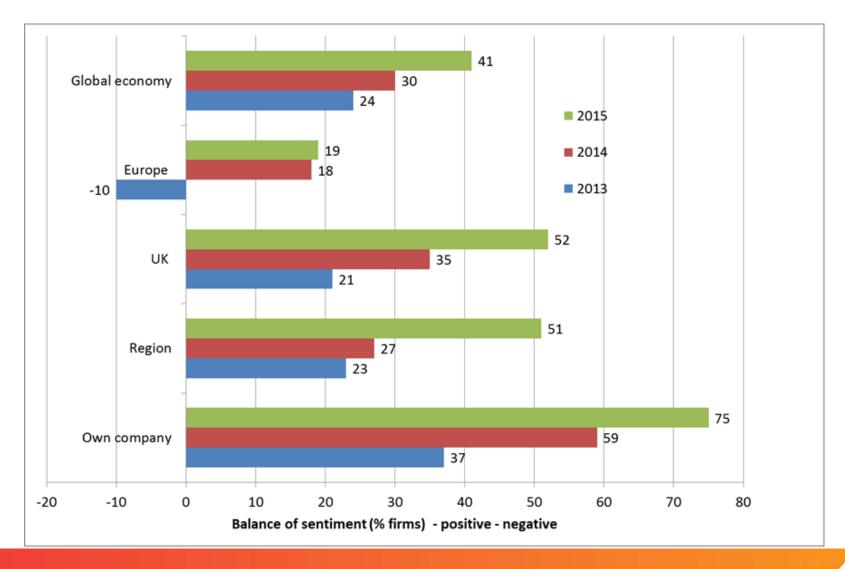
Top Five Growth Inhibitors (% firms saying important)



UK Mid-Market		German Mid-Market	
Finding talent with the right skill set in the local area	33%	Attracting employees with the right set of skills	33%
Retaining key / talented employees	30%	Attracting top managerial talent	32%
Competing against larger companies for talent	30%	Downward pressure on the prices you can charge	29%
Current economic environment	29%	Retaining key / talented employees	29%
Threat from established competitors	28%	External market pressures (e.g. inflation, foreign exchange)	28%
French Mid-Market		Italian Mid-Market	
Having sufficient working capital	37% (+4)	Keeping down business costs and overheads (e.g. property, wages, suppliers)	32% (-6)
Threat from established competitors	34% (-8)	Threat from established competitors	31% (+2)
Keeping down business costs and overheads (e.g. property, wages, suppliers)	34% (-7)	Cost of raw materials and other 'input' costs e.g. energy	31% (-8)
Employee satisfaction / maintaining morale	34% (na)	Current economic environment	30% (-6)
Attracting employees with the right set of skills	34% (-4)	Competing against larger companies for talent	29% (-4)

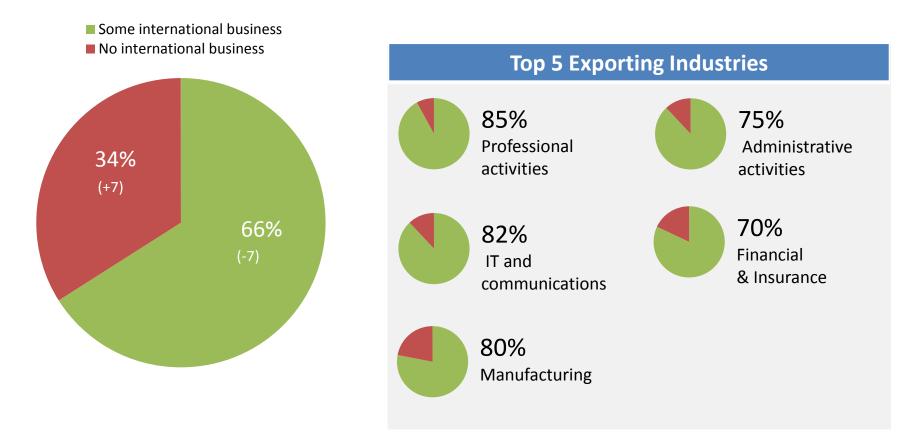
Growth prospects – a changing and strengthening picture





Export Activity across the UK mid-market



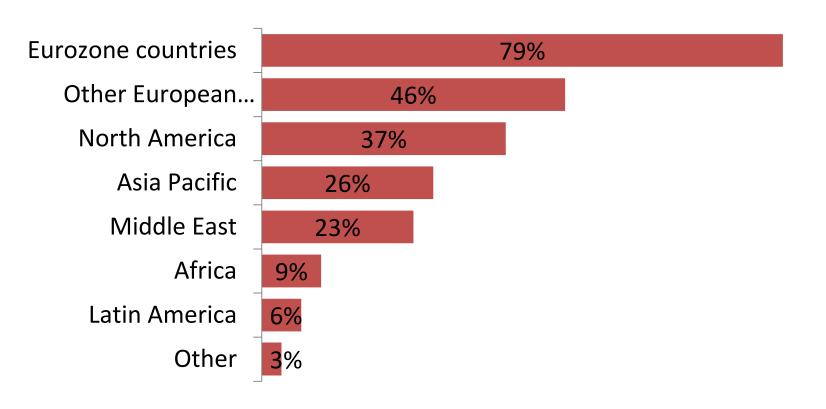


 Around Two thirds of MM firms export with professional services firms being the most likely to, followed by ICT then manufacturing

Top Three Export Markets for UK mid-market firms



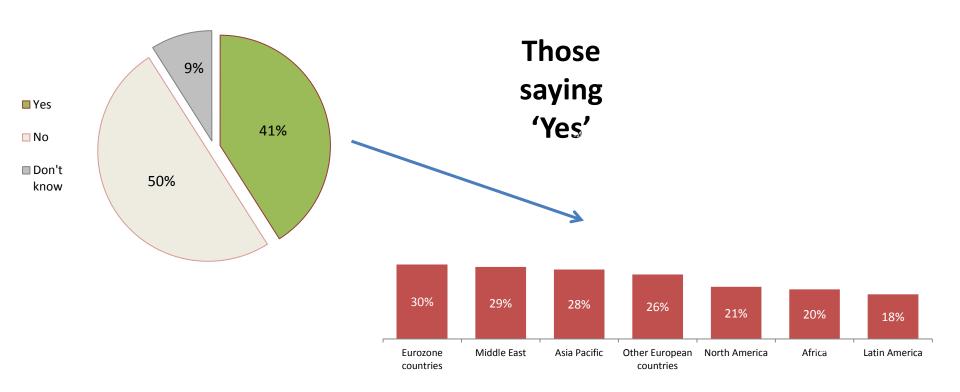
 The Eurozone remains among the top three export markets for the vast majority of exporters...



And the appetite for new markets



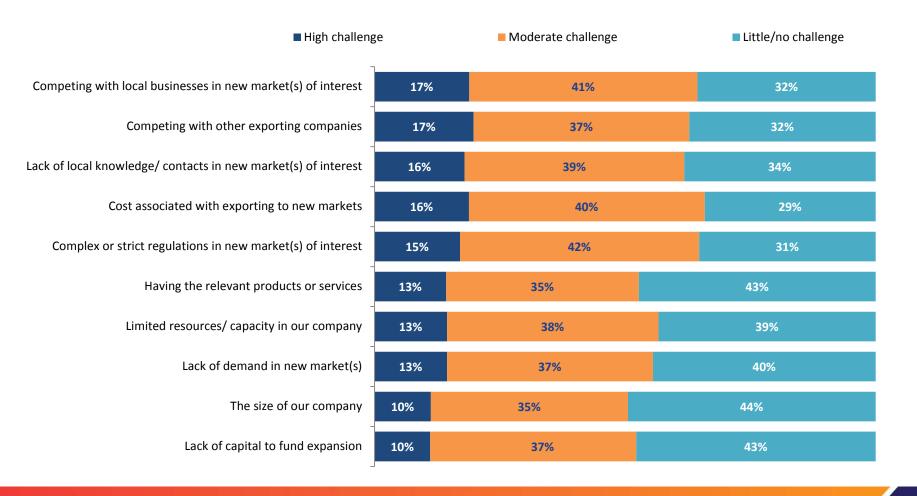
• Around half of the UK Mid-Market firms are looking to expand into new markets



Export Challenges for mid-market firms



 Competitor businesses, both local and international, are considered the biggest challenge to firms looking to export to new markets. Information, costs and regulations are also important...



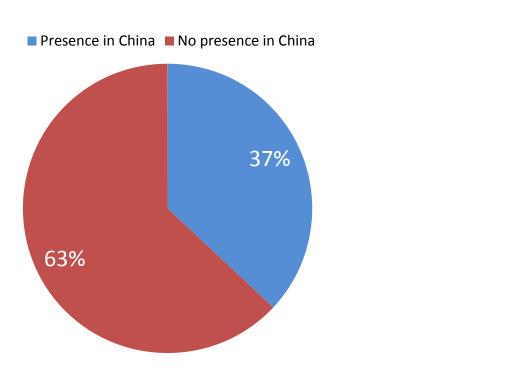


MM focus on China

Presence / Interests in China



• Just over a third of UK Mid-Market firms have interests or a presence in China. IT and Communication firms are most likely to have a presence there....

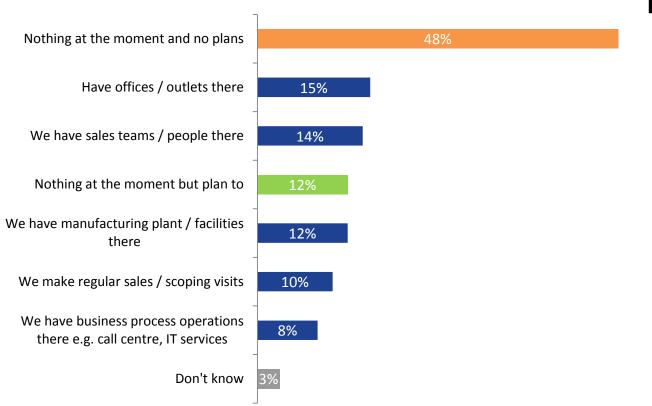






Operational Activity in China

- UK MM businesses have a lower level of 'enthusiasm' for the Chinese market than elsewhere in the EU4; nearly half do not do business there and have no plans to do so
- One in eight MM firms not currently active in China plan to take steps towards it

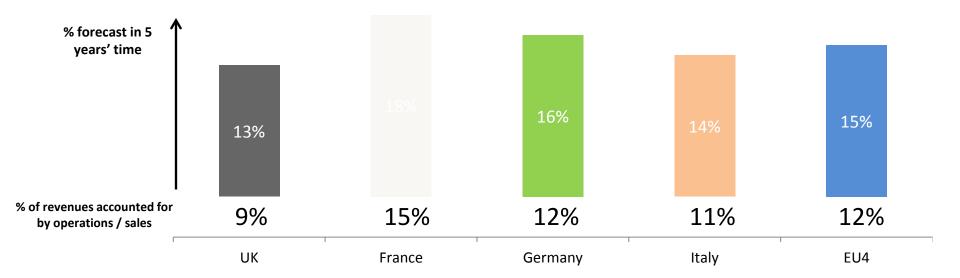


France	Germany	Italy
45%	45%	33%
11%	16%	24%
18%	20%	18%
10%	12%	17%
6%	16%	18%
15%	11%	13%
12%	11%	16%
7%	3%	3%



Current Revenue Share and Forecasts

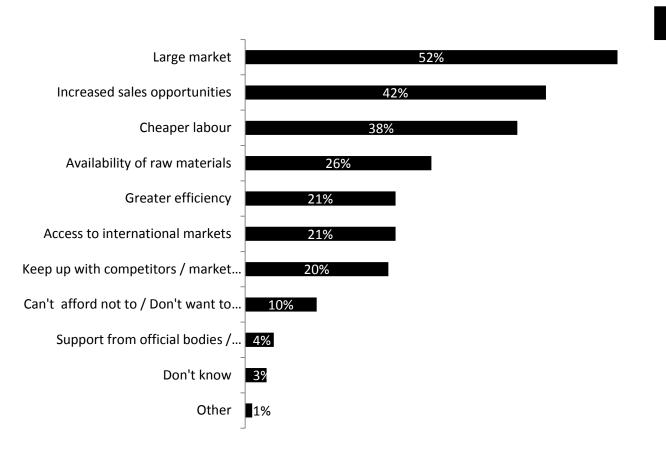
- China accounts for 9% of all revenues for UK MM firms with interests / operations in the market; this is
 expected to increase to 13% in five years' time
- The figures for the UK tend to be a little lower than those seen elsewhere





Reasons for operating in China

• Market / sales potential are the main reason UK MM firms establish a presence in China. The next three biggest reasons are operational, implying perhaps that "selling to China" is more of a priority than "making in China"

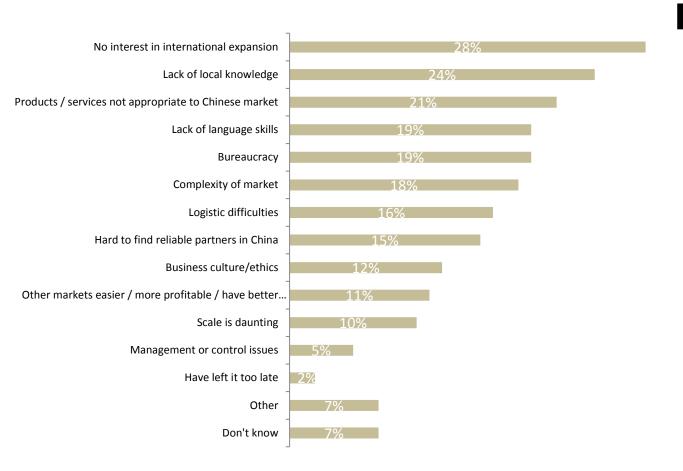


France	Germany	Italy
40%	64%	60%
41%	34%	42%
19%	39%	29%
28%	26%	35%
29%	30%	32%
28%	35%	25%
14%	25%	18%
18%	13%	4%
4%	4%	1%
1%	1%	*%
7%	1%	1%



Reasons for avoiding operating in China

 A general lack of interest in international expansion is the biggest reasons for firms not wanting to invest in China. Following this is a lack of orientation or focus within the firms, related to product offering and a lack of knowledge



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France	Germany	Italy
22%	28%	13%
16%	13%	12%
16%	22%	14%
12%	14%	27%
11%	14%	14%
6%	14%	18%
11%	17%	21%
15%	15%	10%
13%	11%	18%
6%	18%	6%
5%	2%	8%
4%	9%	7%
2%	2%	2%
10%	3%	2%
11%	7%	11%

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Final remarks

- UK MM firms have demonstrated impressive growth over the last few years matching Germany in terms of sales
- Challenges remain particularly around skills
- Exporters face tough competition and barriers related to market information, costs and dealing with regulation
- In terms of China our MM presence lags that of our EU competitors marginally. Lack of local knowledge is a key inhibitor to accessing the Chinese market
- Both in terms of exporting generally and China more specifically UKTI and UKEF can help!